

Gender Mainstreaming: A Priority of the Inter-American Conference of Ministers of Labor



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Background

- XIV guidelines
- Partnership: Secretariat/CIM/ILO
- Result: "Gender Equality for Decent Work"



Background

- XV IACML
- Strategic guidelines for gender
 - High level dialogue
 - Institutional analysis
 - Horizontal cooperation - RIAL
 - Observatory for gender and employment
- MOU OAS/ILO



Mandate

- *Entrust to the Technical Secretariat the elaboration of a study on the institutionalization of gender in the Ministries of Labor, where the different types of offices, units and/or commissions that deal with gender issues within the Ministries will be analyzed. For the execution of this exercise, each one of the members of the IACML will be consulted on their disposition to send information and share the advances and difficulties faced by their gender offices, units or commissions.*



Research Project

- Objective
 - Provide situation analysis to the XVI IACML
 - Institutional mapping
 - Strengths and weaknesses of existing structures
 - Potential areas for inter-institutional collaboration
 - Proposal for institutional strengthening, particularly through RIAL



Methodology

- Questionnaires
 - Ministries of Labor
 - Mechanisms for Women's Affairs
- Key informants
- Content analysis of documents



Results

- “La Institucionalización del Enfoque de Género en los Ministerios de Trabajo de las Américas”
- “Institutionalization of Gender Mainstreaming in the Ministries of Labor in the Caribbean”



Workshop

- Objective
- Methodology
- Expected results