



GOVERNMENT OF BARBADOS
LABOUR DEPARTMENT
 OCCUPATIONAL SAFETY AND HEALTH SECTION
 Warrens Office Complex, Warrens
 St. Michael, Barbados, W.I.



E-Mail: labour@labour.gov.bb

Tel.: (246) 310-1523/310-1524

Fax.: (246) 424-2589

Safety and Health at Work Act, Cap. 356; S 113, S 114 and S 115

Reference Number:

PROHIBITION NOTICE

Name of Employer/Occupier:

Trading as:

Address of Employer/Occupier:

Location of premises or place of activity:

I _____ being a person authorised in writing by the Chief Labour Officer to be an inspector under **Section 96** of the **Safety and Health at Work Act, Cap. 356**, give you notice that in my opinion the circumstances as set out below, contravene the provisions of the Act, and involve or will involve a risk of serious personal injury. I hereby serve you a **Prohibition Notice**, pursuant to s 113 (1) of the said Act.

.....

Since.....

I hereby direct that the said activities shall cease **with immediate effect** and shall **not** be carried on by you or those under your control unless the said contraventions have been remedied. You are therefore required to remedy these contraventions to the satisfaction of the Chief Labour Officer by:

.....

Inspector's Signature:

Date:
 (yy/mm/dd)

Please be advised of:

- Section 114 (5) (6)** - An appeal may be filed against this notice to a magistrate. The bringing of an appeal shall have the effect of suspending the operation of this Notice **if, but only if**, on the application of the appellant the magistrate so directs (and then only from the giving of the direction).
- Section 116:** Any person who without lawful authority removes, defaces or in any way tampers with a notice posted (section 115) in accordance with this Act is guilty of an offence under the Act.
- Section 118:** Any person who fails to comply with the requirements of a notice (section 112) issued under this Act shall be liable on summary conviction to a fine of \$1000 and \$100 for every day the offence continues.



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IMPROVEMENT NOTICE

Name of Employer/Occupier:

Trading as:

Address of Employer/Occupier:

Location of premises or place of activity:

I _____ being a person authorised in writing by the Chief Labour Officer to be an inspector under **Section 96** of the **Safety and Health at Work Act, Cap. 356**, hereby give you notice that in my opinion the following circumstances contravene the provisions of the Act as set out below, in circumstances that make it likely that the contravention(s) will continue or be repeated:

.....

Since.....

You are therefore required to remedy the contravention(s) to the satisfaction of the Chief Labour Officer by:

.....

Date of Compliance:
 (yy/mm/dd)

Inspector's Signature:

Date:
 (yy/mm/dd)

Countersigning Officer's Signature:

Date:
 (yy/mm/dd)

Please be advised of:

Section 114 (5): An appeal can be filed against this notice to a magistrate within 21 days from the date of service on the appellant of this notice.

Section 116: Any person who without lawful authority removes, defaces or in any way tampers with a notice posted (S 115) in accordance with this Act is guilty of an offence under the Act.

Section 118: Any person who fails to comply with the requirements of a notice (S 112) issued under this Act shall be liable on summary conviction to a fine of \$1000 and \$100 for every day the offence continues.



Safety and Health at Work Act, Cap. 356; s 113, s 114 and s 115

Reference Number:

PROHIBITION NOTICE - DEFERRED

Name of Employer/Occupier:

Trading as:

Address of Employer/Occupier:

Location of premises or place of activity:

I _____ being a person authorised in writing by the Chief Labour Officer to be an inspector under **Section 96** of the **Safety and Health at Work Act, Cap. 356**, give you notice that in my opinion the circumstances and as set out below, contravene the provisions of the Act, and involve or will involve a risk of serious personal injury. I hereby serve you a **Prohibition Notice**, pursuant to s 113 (1) of the said Act.

.....

Since

.....

I hereby direct that the said activities shall cease on _____ and shall **not** be carried on by you or those under your control unless the said contraventions have been remedied. You are therefore required to remedy these contraventions to the satisfaction of the Chief Labour Officer by:

.....

Inspector's Signature:

Date:
 (yy/mm/dd)

Countersigning Officer's Signature:

Date:
 (yy/mm/dd)

Please be advised of:

- Section 114 (5) (6)** – An appeal may be filed against this notice to a magistrate. The bringing of an appeal shall have the effect of suspending the operation of this Notice **if, but only if**, on the application of the appellant the magistrate so directs (and then only from the giving of the direction).
- Section 116:** Any person who without lawful authority removes, defaces or in any way tampers with a notice posted (section 115) in accordance with this Act is guilty of an offence under the Act.
- Section 118:** Any person who fails to comply with the requirements of a notice (section 113) issued under this Act shall be liable on summary conviction to a fine of \$1000 and \$100 for every day the offence continues.