



ORGANIZATION OF AMERICAN STATES
Inter-American Council for Integral Development
(CIDI)



PLANNING MEETING OF THE AUTHORITIES

CIDI Ministerial Process - Labor

February 22, 2024

Washington, D.C.

(Virtual Meeting)

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15 February 2024

Original: Spanish

PROPOSED THEME AND TOPICS
OF THE XXII INTER-AMERICAN CONFERENCE OF MINISTERS OF LABOR (IACML)

(Proposal presented by the Delegation of Colombia, to be discussed with the IACML authorities during their Meeting on February 22)

THEME: “The future of work in the Americas: laying the foundations for peace, social justice and climate action”

TOPICS:

1. Technological transformation: leveraging opportunities and mitigating risks in favor of employment

Includes: Coordination between education and labor, active labor market policies (professional training, employment services), digital skills training, new forms of employment, and work in digital platforms.

2. Future of work and climate action in the Americas

Includes: Green jobs, just transition framework, and contributions from the Ministries of Labor to the main national and regional agendas to face climate change.

3. Institutionalized social dialogue and labor inclusion: keys to a fair, equitable, and human-centered future of work

Includes: Social dialogue, freedom of association and collective bargaining. Labor inclusion and, considering the regional reality, a special focus on migration. Gender equality. Informality. Working conditions/labor law compliance/labor inspection. The role and contributions of Ministries of Labor in these topics, as well as in migration and peace.