



Initiatives **to** fight against HIV/AIDS **in** Policies and programs of SSO

II Occupational health and safety Hemispheric Workshop

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Ocupacional Medicine STSS. HONDURAS C A

HONDURAS. CENTRAL AMERICA



- **PT**=7,2 Millions
- **PEA**=2,759.40
9
1,769.567 -H
989.843- M
- Emp. Maq = 270
- **PTMaq**=148.830

National Response to the problem of HIV/AIDS

Background

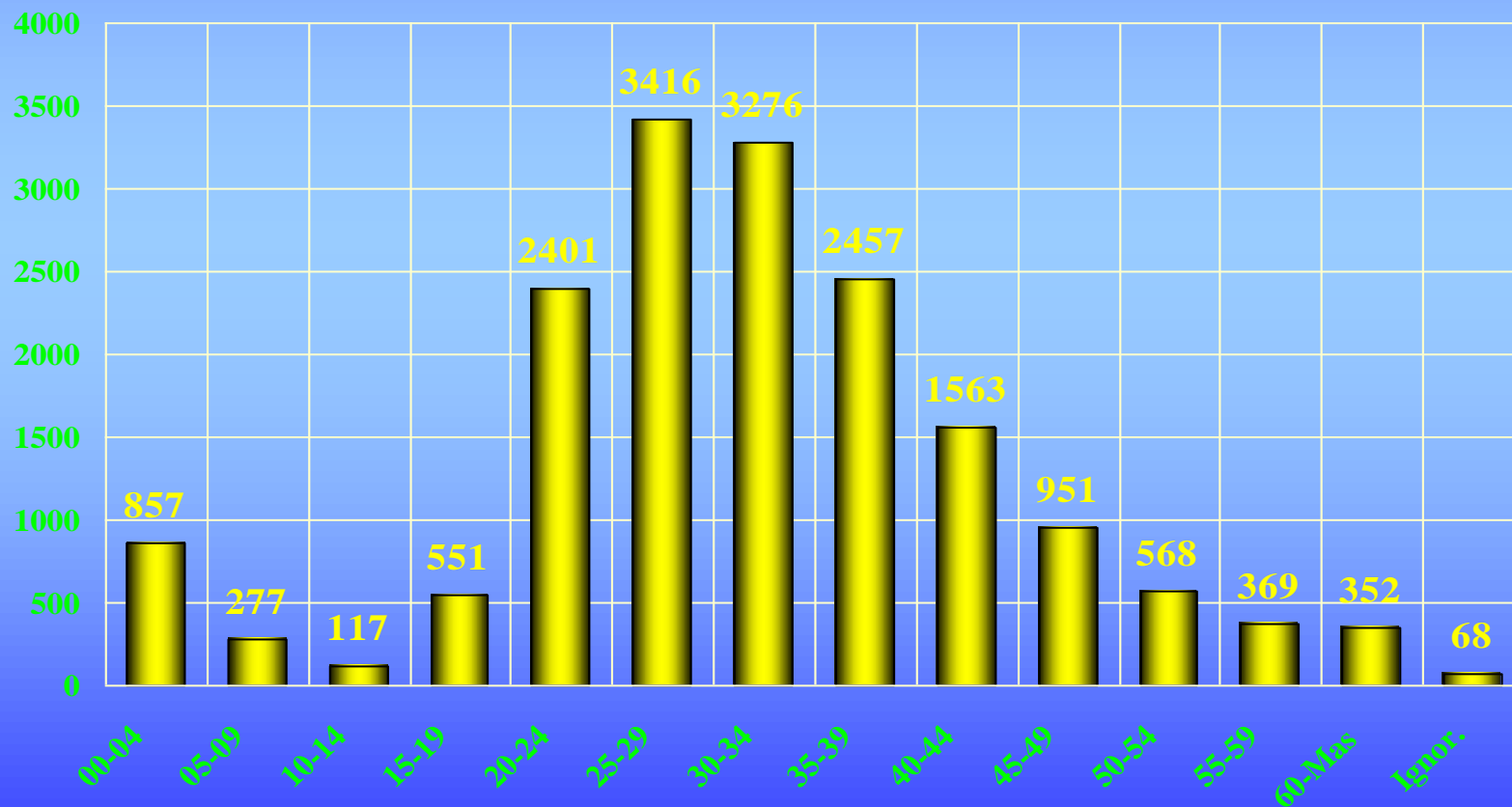
- 1985 State policy for the national response to HIV/AIDS leaded and coordinated by the Health Secretariat through the Department of ITS/HIV AIDS
- Actions developing with a social mobilization and muti-sectoral approach. The actions of the government were complementary to actions of NGO's, associations, other sectors and external cooperation.
- PENSIDA II(2003-2007) Promotion of health to prevent HIV/AIDS, Integral attention, coordination and management of social policies and DDHH, Scientific research.

AIDS Cases according to Age Groups

Honduras C.A.

Period 1985 – November - 2005

■ Casos



CROSS-CUTTING

Labor and Social Security Secretariat

- 1995: PETSIDAH (Program of Education on ITS/HIV/AIDS for workers of Honduras). Promoted a political dialogue among the Secretariats of Health (SS), Labor (STSS), IHSS, COHEP and workers unions.
- 1996. Implemented PETSIDAH with coordination of SS and IHSS
- 2000/2002: STSS with support of Germany Technical Cooperation. GTZ coordinates PETSIDAH within enterprises of Tegucigalpa and San Pedro Sula.
- 2003 With UNAIDS. Project mobilization of resources for the prevention of HIV/AIDS in *maquila* working women.
- 2005 With Doctors of the World Spain. Project of prevention of prenatal transmission of HIV in *maquila* enterprises.

Signing of the agreement



Presentation of the project



San Pedro Sula: 2/9/04



Tegucigalpa: 2/18/04

Signing of STTS agreement with Doctors of the World Spain



TEGUCIGALPA 2005



MOBILIZATION OF RESOURCES TO THE PREVENTION OF THE STDs/HIV/AIDS IN MAQUILA WORKING WOMEN

Objective:

Contribute to the reduction of risk of infection and vulnerability by HIV/AIDS of *maquila* workers specially on adolescent and young women

Location:

Maquila enterprises located in the provinces of Francisco Morazán y Cortes.

Stages of the Implementation:

- Advocacy, coordination and resource management
- Assistance, monitoring and training

KEY ACTIVITIES CARRIED OUT:

Advocacy, coordination and management

Constitute the Inter-sectoral Committee and formulation of the plan of action:

Health Secretariat, IHSS, Doctors of the World, Puerta Abierta, Asociacion Hondureña de Maquiladores,, ASONAPVSI DAH, FITH-CUTH, Proyecto Hope, Cruz Roja Hondureña, CONADEH Regional de Derechos Humanos, C.G.T, Labor Secretariat



CONTINUATION...

- **Presentation of the project to representatives of CONASIDA, CONASATH, COHEP, AHM.**
- **Presentation of the project in 69 enterprises**
- **Process of political impact and awareness with representatives of 47 enterprises.**
- **Signing of an agreement between 47 enterprises and STSS.**

Continuation...

Assistance, training and monitoring

- Session of presentation of the legal framework and Human Rights in coordination with CONADEH (Comisionado Nacional de Derechos Humanos)
- Training on HIV/AIDS for the key staff of St SS and enterprises (human resources managers, health staff and the commissions of hygiene and safety).



RESULTS:

Advocacy, coordination and management

- Integration and support of the AHM: assignment of human resource to support the project.
- Strengthened inter-sectoral coordination and operating effectively.
- Data Base designed and installed among the Labor, Health and IHSS Secretariats
- Manual to orient the implementation on HIV/AIDS services within the enterprises.
- 47 enterprises implementing activities on HIV/AIDS, agreement with STSS(37 enterprises with project of vertical prevention)

RESULTS:

Assistance, training and monitoring

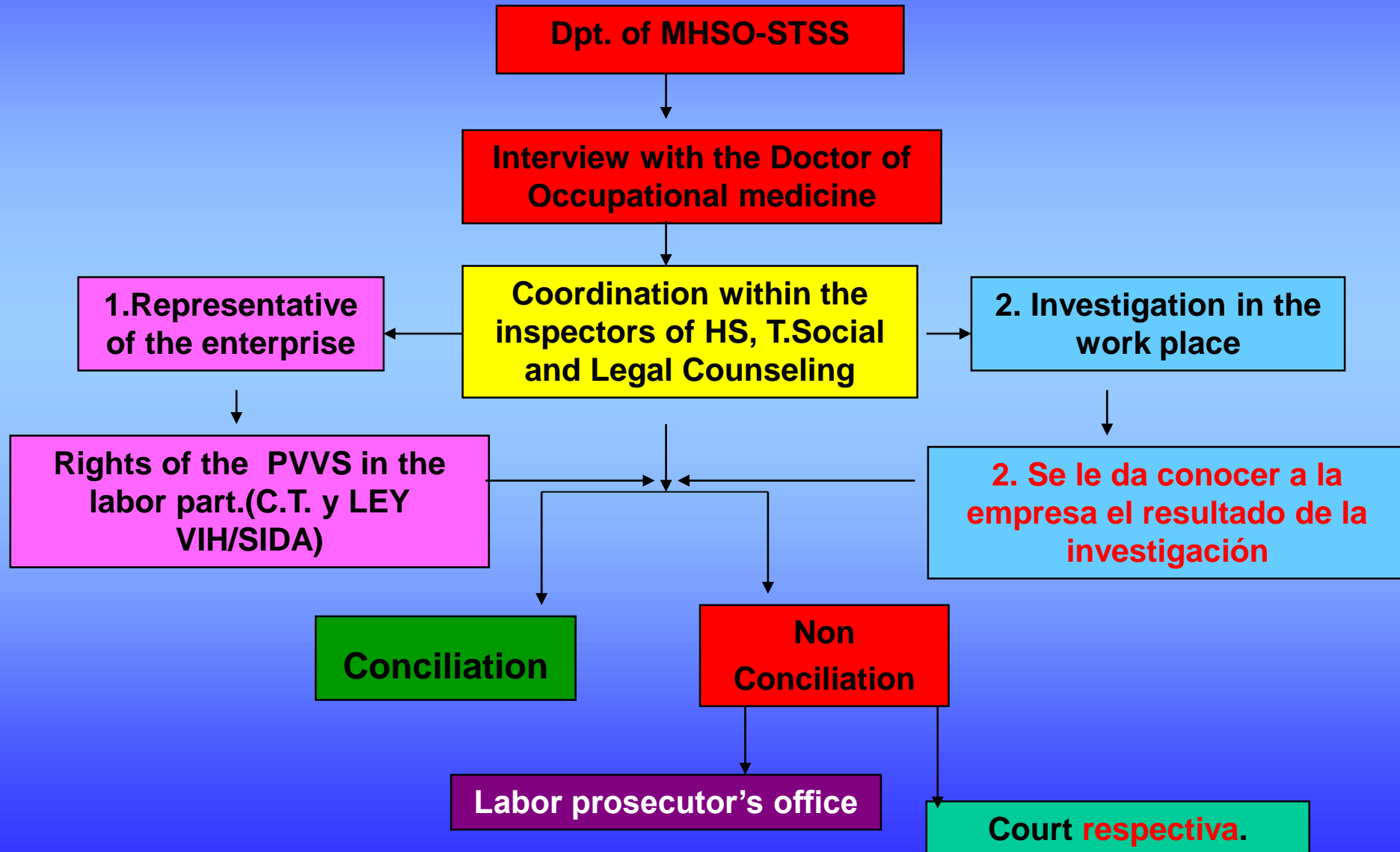
- **242** trained workers as multipliers
- **49,000** Workers had access to HIV/AIDS,STD information, legal framework, and use of condoms
- **90** workers were tested having previous informed consent
- **12** communication media supported the presentation of the project.
- Incorporation of the HIV/AIDS component within the Prevention of Labor Risks diploma (UNAH–STSS-AECI).

RESULTS:

Assistance, training and monitoring

- Distributed:
 - 46** boxes
 - 34** Videos
 - 47** dispensators of condoms
 - 80** thousand condoms
- Eliminate the HIV/AIDS test as an internal requirement of enterprises.
- Consultancy and accompaniment mechanisms to workers and employers related to HIV/AIDS, labor rights, established on the STSS. Attention to 22 Workers

Support and accompaniment mechanisms to PVVS regarding problems related to labor



Continuation...



Placement of condom dispensers and information boxes.

Continuation...



Brochures and flyers on STDs, HIV/AIDS, use of condoms and special law of HIV/AIDS

Health Fair ZIP INHDELVA



Acknowledgements to enterprises



Learned Lessons

- To involve the authorities of the STT facilitate to place the topic of HIV/AIDS in the agenda of directors and employers.
- The Support of the managers and Chiefs of Human Resources was an important factor to the implementation of activities and policies towards the workers.
- The training of STSS key resource as well as the enterprises contributed to improve knowledge and quality of attention services within the Secretariat as well as within the enterprises.
- The participation of the Honduran Association of Maquila workers (AHM) was a key factor to promote a greater commitment by the rest of the member organizations and the employers, facilitating premises, meetings halls, calls to the media, etc.

CHALLENGES

- Promote from Conasida the elaboration of a State Policy in HIV/AIDS.
- Elaborate an specific Strategic Plan of integral attention of HIV/AIDS on working population with a focus on DDHH and the productive perspective on the work environment involving three sectors (Government, employers, and workers)
- Identify inputs/resources (financial and technical) for the implementation of PLAN

Thank You!!!!