Promotion of occupational safety and health and of worker protection: guaranteeing decent work

...my beloved country,
Council on Occupational Safety

A technical advisory body subordinate to the Ministry of Labor and Social Security; with tripartite membership of its Board of Directors

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<tr>
<th>Ministry of Health</th>
<th>Ministry of Labor and Social Security (Chair)</th>
<th>National Institute of Insurance (INS)</th>
<th>Costa Rican Social Security Fund (CCSS)</th>
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<td>Business community representatives</td>
<td>Business community representatives</td>
<td>Labor representatives</td>
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Strategic actions:

- Comprehensive interdisciplinary inspection for protection of human and labor rights in sectors defined as priority
• Preventive labor inspection to raise awareness, train, and advise the different players of the workplace on application of the legal framework to protect workers’ rights.

• Strengthening state action in the occupational health area for integration of the action of all competent agencies and organizations in order to improve work conditions and prevent occupational risk.
National Policy on Occupational Health

Tripartite consultation

Guiding principles

• Equity
• Universality
• Partnership
• Quality
• Well-being
• Prevention
• Planning
• Research
General objective

To establish at the national level the general guidelines to promote acceptable working conditions and workplace environment, generating a culture of workplace prevention, and guaranteeing better quality of life for working persons.
INTERVENTION AREAS:

1. Development and direction of the system
2. Regulation, standardization, and oversight
3. Care, insurance, and compensation
4. Promotion of a culture of prevention
5. Research and intervention project management
National Occupational Health Plan
DE N° 26904-MTSS -1998

An instrument for use in formulating policies and guidelines that enable sustainable decisions to be made based on technical criteria, protecting worker health and safety.
Priority actions:

1. Promotion of workplace prevention services and the role of workers
2. Research
3. Training and education
4. Information
5. Epidemiological surveillance system
6. Promotion and dissemination of occupational health

Now being reviewed and updated
Situational Assessment of Occupational Health

- Participation by the state sector, workers, employers, professional education centers and associations, centers of higher education, research centers, etc.
Data obtained on:

1. Insurance coverage
2. Numbers of accidents
3. Economic activities involving most occupational risk
4. Characteristics of the population involved in accidents and the severity of the repercussions of occupational accidents and diseases

Playa Conchal, Guanacaste
5. Occupational health legislation

6. Identification of agencies and organizations

- oversight and control
- education
- information centers
- laboratories
- specialized organizations
- insurance, etc.
Interagency coordination

1. The Council on Occupational Health has tripartite representation.
2. Which is strengthened with the National Occupational Health System (SINSO).
THANK YOU VERY MUCH