**Mission**

Lead the generation, promotion and implementation of policies, plans, programs and labor standards in the country, establishing monitoring mechanisms for their implementation and compliance.

Likewise, to effectively meet the needs of the labor market stakeholders, in order to contribute to social and labor peace and the national development.

**Vision**

To be an efficient, effective and focused institution in the development of labor relations and the strengthening of the labor market, within a framework of strict respect for the institutions and laws.