Mission
To facilitate an enabling environment that supports employment creation, sustainable enterprise development and employee well-being in a safe, peaceful and productive work environment.

Vision
To be the leader in promoting entrepreneurship and Decent Work for all.

Objectives
- Facilitation of labour market equilibrium
- Promotion of opportunities for poverty reduction, employment and wealth creation
- Promotion of the application of the principles of decent work in the workplace
- Promotion of industrial relations peace in the national economy
- Enhancement of the capacity of the Ministry of Labour and Small Enterprise Development to undertake an expanded role in formulating and implementing national development goals and strategies