



The Global Apprenticeship Network: A solution to Youth Unemployment

Intersectorial Workshop on Youth Employment: Coordination between Education and Labour

15 December 2016

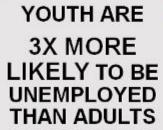
Lidia Marqués, Operations & Field Support Officer

The Need for a Global Business Network

Sectors Access SMEs Vocational World Equipment Advocacy
Companies Information Markets Talent Occupations Positive Public-Private Young
Research Learnerships Needs Growth Business Germany Education Africa
Success Impact Fees Skills Mismatch Partnerships Associations
Policy Labour Jobs Skills Mismatch Partnerships Associations
Apprentices India Manufacturing CEOs Practices Workforce
Programmes Employee systems Data Youth Employment Development
People Employment Benefits Network Staff Germany Group
Exchange Commitment Solventies Professions Services National Networks
Apprenticeships Membership International employers policies Initiatives Apprenticeships Membership International employers policies Initiatives



Why do we do it?



PERSISTENT AND
LONG-TERM
UNEMPLOYMENT
UNDERMINES

SOCIAL COHESION

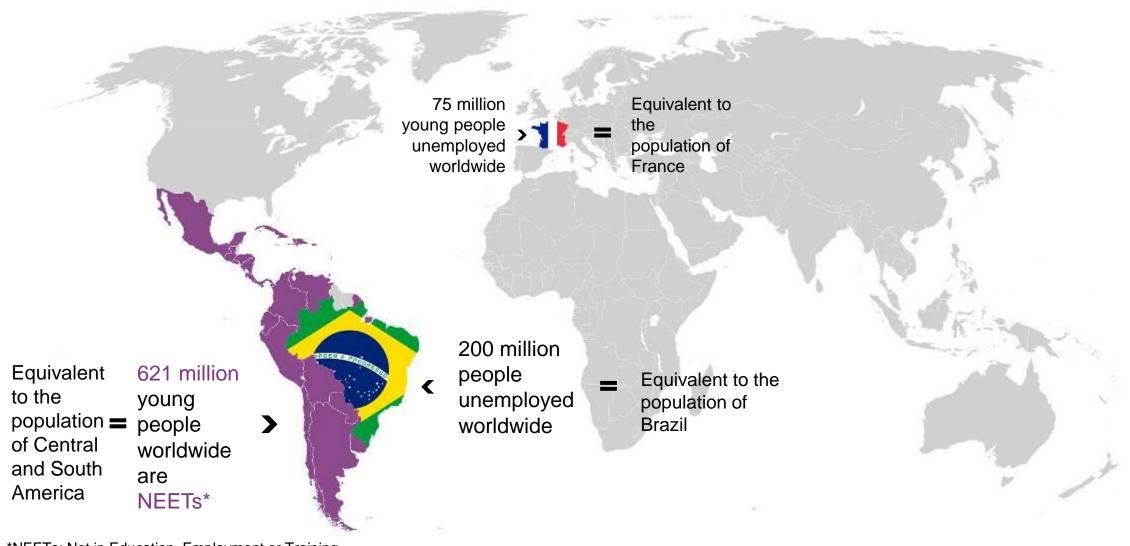
DIRECT LINK
BETWEEN
YOUTH
UNEMPLOYMENT
AND
RESTLESSNESS

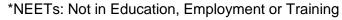






The Need for a Global Business Network: The Unemployment Crisis







The GAN: What do we do and who are we?

What? Who?





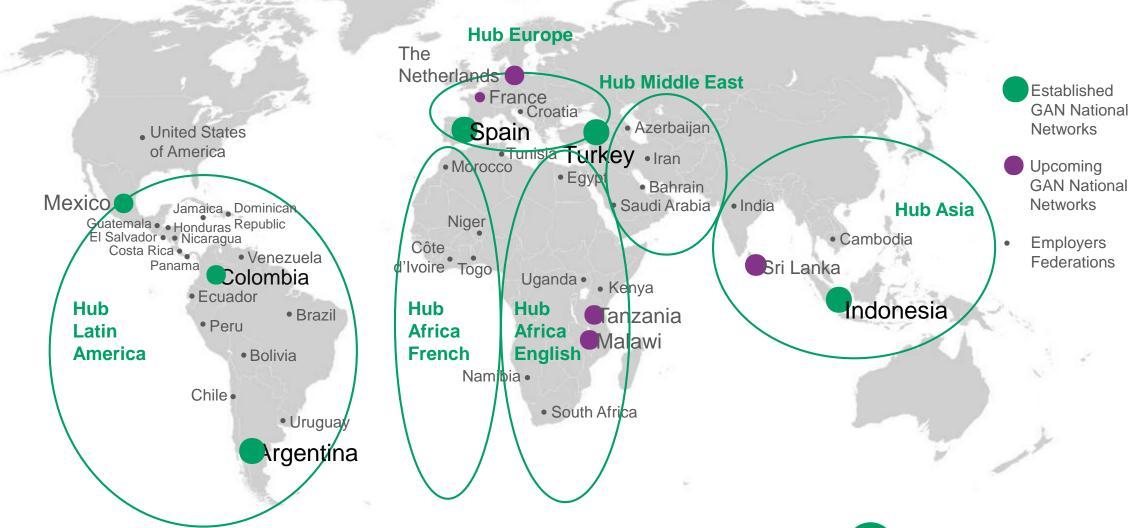
The Three GAN Principles

- Strengthen the commitment and visibility of the companies' and organizations' workforce engaged in apprenticeship and internships as part of a sound human resources development strategy.
- II. Share best practices in the areas of apprenticeships, internships, mentoring and on-the-job-training.
- III. Encourage a network of committed companies and organizations at global and local levels, to support effective knowledge sharing action programs and partnerships and to scale up international cooperation to this effect.



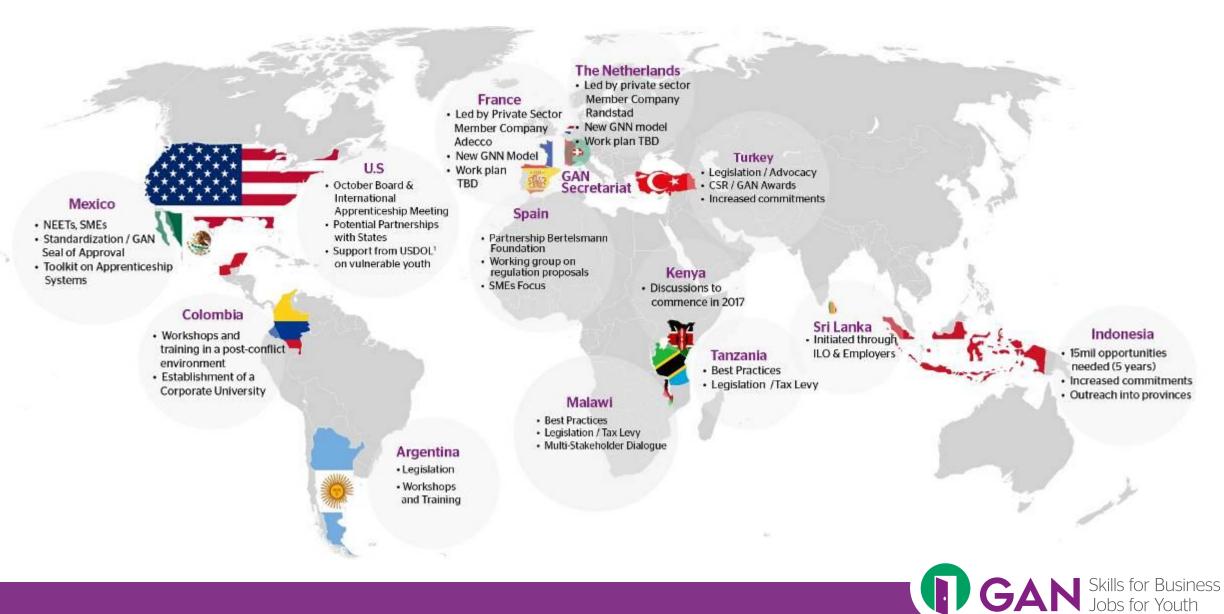
Organising the GAN National Networks (GNNs) in 6 Hubs

Latin America / Europe / Africa Francophone / Africa Anglophone / Middle East / Asia





The GAN Family



Examples of activities of existing GNNs



Main focus Colombia:

- Create a corporate university
- Post-conflict
- Influence legislative & Public Policy Frameworks



- NEETs, SMEs
- Standardization, GAN seal of approval
- Toolkit on apprenticeship systems



Main focus Argentina:

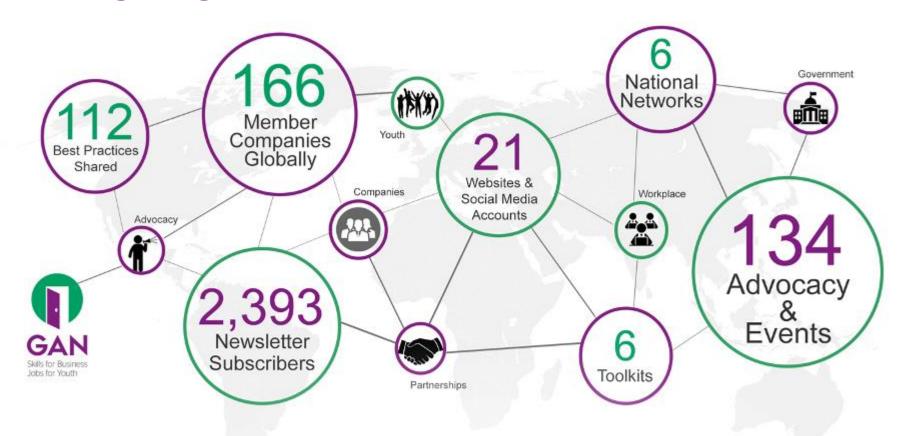
- Legislation
- Workshops & Training



GAN National Networks (GNNs): Update

Launched GNN's	
• Turkey	 31 member companies; change in legislation; creation of 3,000 new jobs; 77% increase in number of apprentices since the launch
• Indonesia	 15 member companies; guidelines in local language, support of SME's, branch in province
• Spain	• 29 member companies
Argentina	• 36 member companies to date; creation of a regulatory framework brochure
Colombia	Launch 19 May 2016, 36 member companies to date
México	 Launch 9 November 2016, Developing a Toolkit on Apprenticeship Systems, in partnership with Adecco
Upcoming GNN's	
Malawi	Kick-off 19 May 2016, Launch early 2017
Tanzania	 Kick-off 16 May 2016, Launch in 2017
France	Launch in 2017
Netherlands	Launch in 2017
Costa Rica	• Launch in 2017

GAN Highlights as of 2016



9,382,712 OPPORTUNITIES 4 YOUTH BY 2020



Our global partners























JPMORGAN CHASE & CO.











International Organisation of Employers
Organisation Internationale des Employeurs
Organización Internacional de Empleadores
The Global Voice of Business





THANK YOU & JOIN US









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