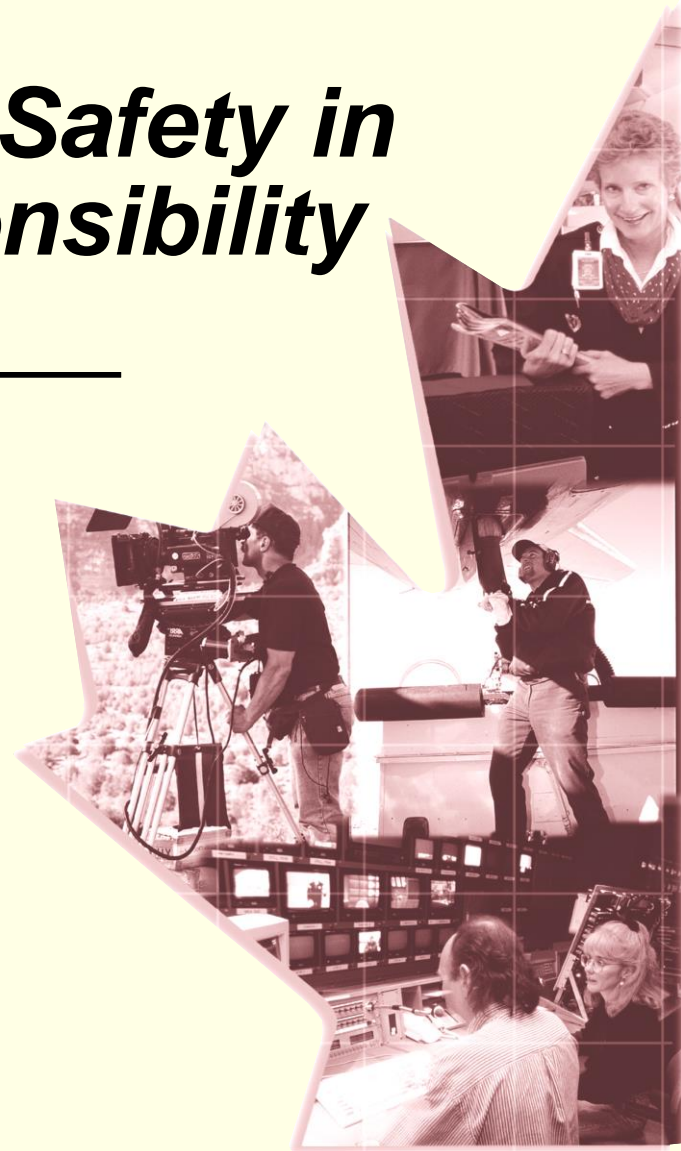


# ***Occupational Health and Safety in Canada - a Shared Responsibility***

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# The Canadian Federal Experience

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- Federal / Provincial / Territorial jurisdictions (OHS)
- Internal Responsibility System
- Role of Government Inspections
- OHS education and promotion

# Federal OHS Policy Framework

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- Canada Labour Code
- OHS – Regulations
- Program – administration
- CCOHS

# Developing and Shaping a Durable Framework

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- Legislative proposals developed in consultation with national representatives of Federal Workplace Parties (ad hoc)
- Regulations discussed and developed through a standing tripartite Regulation Review Committee
- Program Practices Consultation Committee identifies program delivery issues
- Program administration – tools presented to representatives of work place parties for comment

# Canada Labour Code Part II

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Purpose statement :

“... To prevent accidents and injury to health...”

Companion Programmes:

- Compensate workers injured on the job
- Manage disability resulting from work injury to facilitate early and safe return to work

# Internal Responsibility System - A shared work place approach

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- Employers:
  - right to manage work
  - obligation to ensure a safe work place
- Employees right to:
  - Know of work place hazards
  - Participate in planning OHS
  - Refuse dangerous work (with exceptions)

# Role of Government Inspection Compliance Policy

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## Pro-active:

- Educate and counsel work place parties
- Promote and facilitate compliance
- Monitor compliance

## Reactive:

- Investigate complaints of non-compliance
- Investigate and decide on refusals to work for reasons of danger
- Investigate accidents and fatalities

# Toolkits for Proactive Work

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- Sectorial Targeted Intervention Guide
  - Guide for high-risks industries
  - An analysis of hazards in the work place
  - Highlight their potential risks
- Risk Management Model
  - Tiered on very high to very low risk
  - Focus on high risk work places
- National Intervention Model
  - Non-confrontational
  - Promote Internal Responsibility System (IRS)



# Next Steps

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## Future Challenges

- Fully implementing Internal Responsibility System (IRS)
- Educating workplace parties on their roles and responsibilities
- Managing complexity in OHS
- Rise in fatalities in some jurisdictions